**2025 IOIA ANNUAL MEETING AGENDA**

**Chico Hot Springs Resort Conference Center, Pray, Montana, USA**

**Tuesday, March 25, 2025**

**Lunch will be provided 12:30 – 1:30 pm at the CHS Resort Conference Center for inspector members. Guests or supporting members may register for $50 to cover lunch costs.**

**Time:** 1:30 p.m. – 5:30 p.m. Mountain Standard Time

Zoom link available for remote participation by members

**Join the meeting from your computer, tablet, or smartphone. You will be asked to register your email.**

Zoom link: <https://us06web.zoom.us/meeting/register/tZModOuqpzMiGtUnRDA7gKP72Inmj22N9E_g>

Meeting ID: 875 3229 8801 Passcode: 723934

Phone – to find your local number: <https://us06web.zoom.us/u/kcHoldpLza>

One tap mobile: +12532158782,,81986670245#,,,,\*338048# US

1:30 p.m. - **Keynote Address - Glenn Elzinga, Alderspring Ranch, “What Beaver Taught Us”**

2:30 p.m. **Welcome and Business Meeting Call to Order** by Janine Gibson, Board Chair

2:35 p.m. **Meet the Board Candidates –** 10 min. short presentations. Full Bios posted on IOIA website. Voting will be online, with election closing at 10:45 a.m. Members may vote in advance or wait until March 25. A link to vote will be mailed to each member no later than 30 days before the AGM. If you do not receive a link to vote, please contact the IOIA office.

2:45 p.m. **Business meeting begins**

1. Establish Quorum – 5 min. (declaration of proxies; collection of outstanding proxies)
2. Approve 2025 Annual Meeting Agenda – 5 min.
3. Approval of Minutes from the 2024 IOIA Annual Meeting (please review on IOIA website) – 5 min. Kathe Purvis
4. Annual Report Overview from the Chair, & Committee Reports/Updates from Committees – 45 min.
   * 1. Canadian Committee - Janine Gibson
     2. Asia Pacific Committee – Kathe Purvis
     3. Policy Committee – Rachel Cherry Myers
     4. Scholarship Committee – Arthur Bassett

3:45 p.m. – 4:00 p.m. Refreshment break, **Voting closes, Door Prize Drawings (must be present to win)**

1. Treasurer’s Report – Allan Benjamin, Treasurer - 10 min.
2. 2024 Balance Sheet, Revenue and Expense Statement (vote for approval)
3. Presentation of the 2025 Budget
4. Ethics Committee Report - Codes of Ethics/Conduct, Inspector Ethics Complaint Procedures - 15 min.
5. 2025 and 2026 AGM Locations and Format –10 min.
6. New Business, member discussions, topics decided during AGM -45 min.
7. Announce New Board & Acknowledge outgoing BOD members – 10 min.

Facilitator – Joe Ward, Vice-Chair

5:30 p.m. No-host bar opens in the conference center - Appetizers and drinks until 7:30 p.m. benefit auction.